



GLAMORGAN
SPRING BAY
COUNCIL

GLAMORGAN SPRING BAY COUNCIL **ANNUAL PLAN** 2026/27

The Glamorgan Spring Bay Council acknowledges the Traditional Owners of our region and recognises their continuing connection to land, waters and culture. We pay our respects to their Elders past and present.

BUDGET SUMMARY

Council's 2026–27 budget maintains a modest operating surplus while investing \$8.81 million in roads, drainage, bridges, public facilities, parks, plant and equipment. It supports day-to-day services, renews existing assets and delivers selected upgrades across the municipality.

Operating income	Operating expenses	Operating surplus	Capital works
\$21.13m	\$20.79m	\$0.34m	\$8.81m

Where the money comes from

Operating income is budgeted at \$21.13 million. The main sources are rates (\$15.78 million), operating grants (\$2.00 million), interest and investment revenue (\$1.10 million), statutory charges (\$0.86 million), user charges (\$0.79 million) and other revenue (\$0.61 million).

How the operating budget will be used

Operating expenses total \$20.79 million: materials and services \$9.26 million, employee costs \$6.67 million, depreciation \$4.41 million, other expenses \$0.31 million and interest \$0.13 million. This leaves a budgeted operating surplus of \$342,604 before capital grants and other non-operating income.

Capital works across the municipality

- **\$3.60 million for roads and footpaths**, including but not limited to resealing, pavement and kerb renewal, road reconstruction, the Triabunna Vicary Street streetscape and accessibility works.
- **\$1.04 million for bridges and \$1.00 million for stormwater**, including timber bridge works, the 17 Acre Creek Bridge on Wielangta Road, Duck Park footbridge, flood mitigation and drainage renewal.
- **\$1.48 million for buildings and facilities**, including toilets, halls, clubrooms, depot fencing and the Bicheno Surf Club and toilet upgrade.
- **\$1.70 million in other capital works**, including \$0.99 million for plant and fleet replacements, \$0.39 million for parks and reserves, \$0.19 million for IT and office equipment, and \$0.13 million for marina and boat ramp works.

Funding and financial position

The capital program includes \$3.04 million in grant funding and \$5.77 million funded by Council. Of the total program, \$6.25 million is for asset renewal and \$2.56 million is for new or upgraded assets. Council expects to finish the year with \$11.78 million in cash, \$4.08 million in borrowings, \$1.58 million in restricted reserves and net assets of \$271.08 million.

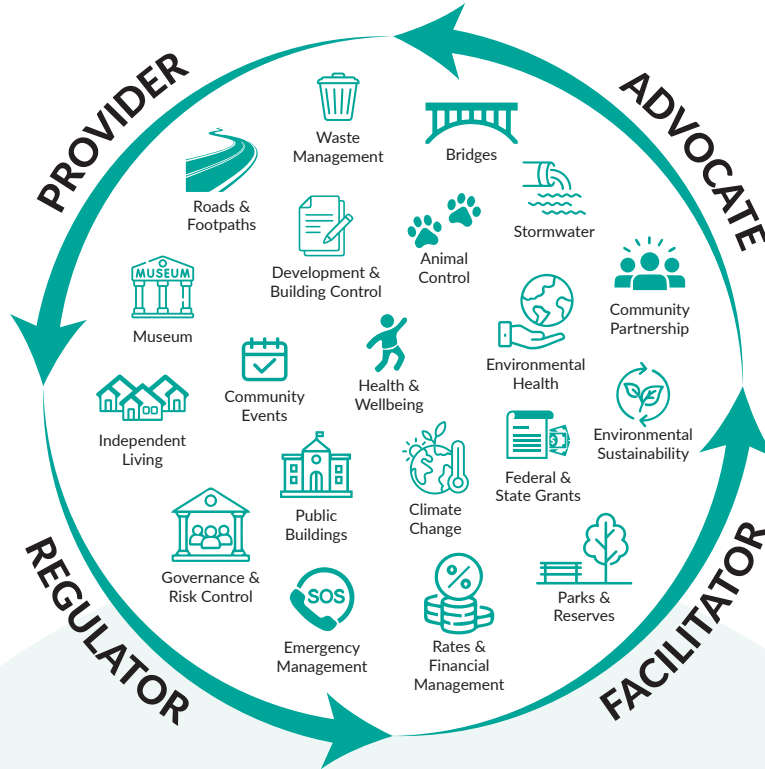
Rates

To minimise cost increases for ratepayers, Council has not increased the General Rate in the dollar charged on the Assessed Annual Value (AAV) of properties for 2026/2027. Only the fixed component of the General Rate has been increased by \$100 for every property. The State Government adds Fire and Waste Levies on top of that, which Council collects on behalf of the State, but Council doesn't retain any of this revenue.

Money collected through the Waste Base Levy is reinvested by the State Government into improving recycling, composting, and resource recovery across Tasmania. Money collected for the Fire Levy is based on the fire district your property falls under, which depends on the local fire brigade that would respond in case of a fire.

The overall increase is in line with the long-term financial management plan as are the future projections indicating Council is achieving its goals for the community.

WHAT WE DO - OUR ROLE



OUR COUNCILLORS



Mayor
Cheryl Arnol



Councillor
Rob Churchill



Councillor
Neil Edwards



Councillor
Kenneth Gregson



Deputy Mayor
Michael Symons



Councillor
Jenny Walker



Councillor
Robert Young

These are our Councillors at the time of this Annual Plan for 2026/27 being finalised. As Local Government elections are to be held in October 2026 these are subject to change.

ANNUAL PLAN ACTIONS

STRATEGIC PRIORITY 1 Our Governance and Finance		
Operational strength and resilience		
Strategic Plan (SP)/Half Term Plan (HTP) REFERENCE	2026/27 ACTION	RESPONSIBLE AREA
Best practice governance, risk and financial management.	Develop an Information Technology Strategy for Glamorgan Spring Bay Council.	Executive Leadership Team (ELT) / Corporate & Financial Services
	Complete a review of the Local Provisions Schedule, part of the Tasmanian Planning Scheme, by 30 March 2027.	Planning & Development
Secure additional grants through building relationships with government and agency representatives and engaging skilled grant writers in our community.	Finalise review of grant management process.	ELT / Corporate & Financial Services
Build capability and understanding of financial planning within Council and community.	Undertake community education relating to Council's financial planning and the Rates and Charges Resolution.	Corporate & Financial Services / Communications.
A skilled workforce to service and support the work of Council		
Attract and retain skilled staff.	Develop and implement annual performance appraisal framework.	Human Resources
Develop competencies within existing staff.	As part of a performance appraisal framework include a training and development plan.	Human Resources
Develop a Human Resource Strategy to help the organisation support and achieve the outcomes of the strategic priorities particularly around securing additional funds.	Undertake an organisation Service Review to identify gaps, risks and opportunities and develop a Human Resource Strategy to address priorities.	ELT / Human Resources
Informed participation and decision making around Local Government Reform and Act		
Take a proactive and responsive approach to Local Government Reform and engage with the sector, on associated recommendations, via Local Government Association Tasmania (LGAT).	The Service Review will allow Council to proactively respond to Local Government Reform opportunities as they arise.	ELT / Chief Executive Officer (CEO)
Ensure information and data is available to inform decision making by Council and Community.	This is an ongoing business as usual activity.	
Help shape the new Local Government Act to ensure it is 'fit and responsive' to contemporary times and community needs.	This is an ongoing business as usual activity.	
Respond to new Local Government Act governance provisions and training for Councillors.	Develop an induction program for Councillors, which will be introduced after the 2026 Local Government elections.	CEO/ELT
	Commence development of a 4-year Strategic Plan as part of a review of the current Strategic Plan.	CEO/ELT/Council

ANNUAL PLAN ACTIONS *continued*

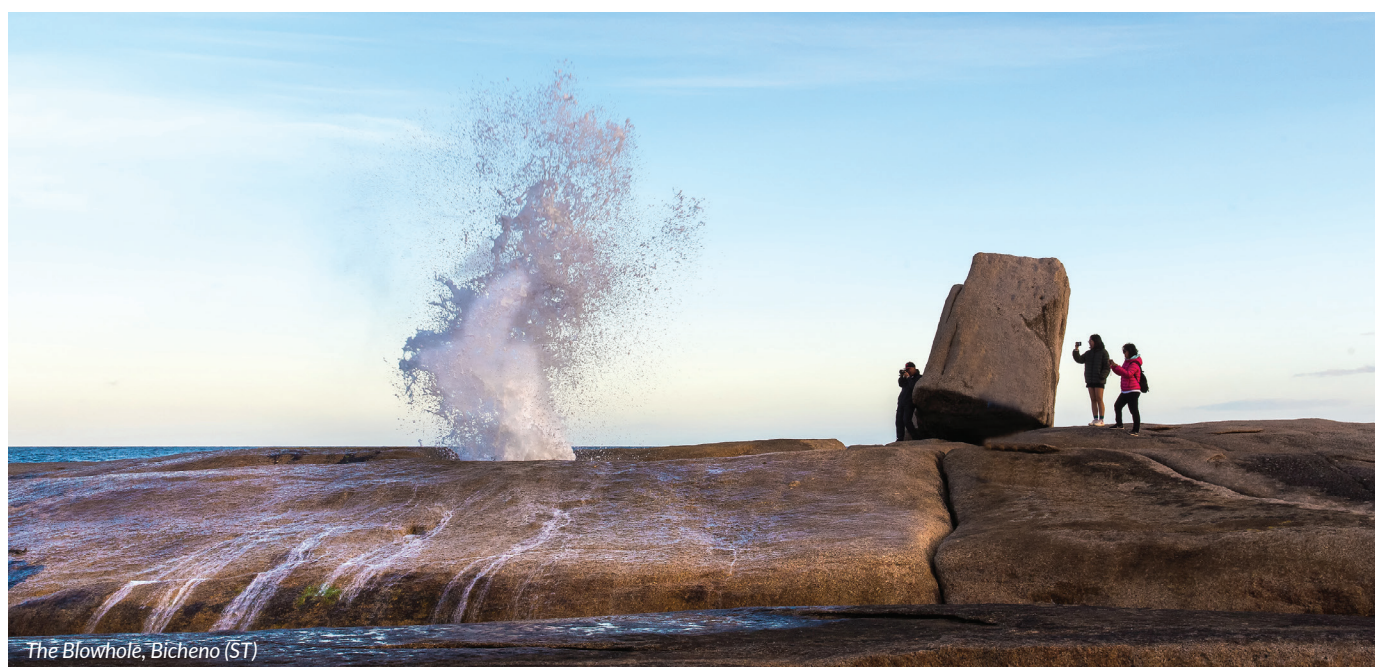
STRATEGIC PRIORITY 2 Our Community		
Community Development Co-ordinator for Glamorgan Spring Bay Communities		
Appoint a community development coordinator to make progress on Foundation 2 outcomes.	Completed.	
Mobilise the community's strength and focus on active communities that are willing to help and would like to work on things in their area.	Support community led projects such as Mental Health Week and Seniors Month. Promote community participation, volunteering and community led initiatives through Council communication channels. To be included in the Communications and Engagement Plan.	Community Development Community Development
Explore making use of the knowledge and skills within the community as a resource to provide feedback and advise the Council on complex challenges.	Finalise a review of Section 24 Committees.	Planning & Development / Community Development
Implement relevant aspects of the Local Government Reform Agenda.	This is ongoing and will be implemented as opportunities arise.	CEO / ELT
Collaboration with Councils contracted medical provider to improve health services		
Provision of medical services.	Undertake a review into the preferred medical services model and present to Council for consideration.	CEO / ELT
Community building in all initiatives		
Bring community development knowledge and skills to projects.	This is an ongoing business as usual activity.	Community Development
Build understanding within the Community of Council's work and roles.	Facilitate and participate in community information sessions to build community connections, trust, and understanding. Develop Communications and Engagement Plan that includes actions relating to this priority.	Community Development / CEO Community Development / CEO
Continue to generate confidence and trust between Council and Communities.	Facilitate and participate in community information sessions to build community connections, trust, and understanding. Develop a Communications and Engagement Plan to identify priorities to support this outcome. Community Development Coordinator and other officers where appropriate to work in different towns across the region to increase visible presence and contribute to building confidence and trust.	Community Development / CEO Community Development Community Development / CEO
Spring Bay Health Hub advocacy for funding and facilitation of engagement between Government and Industry partners.	Review Glamorgan Spring Bay Council Advocacy Plan and as part of that determine whether it will include the Spring Bay Health Hub.	CEO/ELT
Young people are resilient, connected, and have educational opportunities		
Give young people a 'voice' in articulating needs and co-designing responses.	This is an ongoing business as usual activity.	Community Development
Ensure barriers to distance education and skills are mitigated via the establishment of a Study Hub in the area.	Where appropriate support the work of the Study Hub and Jobs Hub across the region.	Community Development

ANNUAL PLAN ACTIONS *continued*

STRATEGIC PRIORITY 3 Infrastructure and Services		
Road upgrades for safe and efficient volume management		
Tasman Highway (State Owned).	This is an ongoing business as usual advocacy initiative.	Works & Infrastructure
Wielangta Road seal and bridge replacement.	This is an ongoing, business as usual advocacy initiative. Replacement of 17 Acre Creek Bridge on Wielangta Road.	Works & Infrastructure
Footpath upgrades and development for safety and connection		
Improved footpath safety for Triabunna and Swanwick communities.	Finalise Triabunna Tomorrow Vicary Street project.	Works & Infrastructure
Improved footpaths for vulnerable user groups.	Implement annual footpath program.	Works & Infrastructure
Footpaths for and in all residential developments.	Implement annual footpath program.	Works & Infrastructure
Work in partnership with the businesses and residents of Swansea to achieve the following		
Rezoning requirements to support the Swansea Township Structure Plan.	Review opportunities identified in the Swansea Structure Plan to determine priorities.	Planning & Development
Development of the Swansea Health Precinct.	No planned activity in 2026/27.	Planning & Development
Transfer of the Swansea Recreation Ground to Council's name.	Consider as part of the Property Management Plan.	Planning & Development
Working in partnership with residents, businesses and funders to achieve the following Open Space Strategy initiatives		
Transfer the Triabunna Recreation Ground to Council's name.	Finalise development of the Open Space, Walking and Cycling Strategy and associated land transfer opportunities such as this.	Planning & Development
Upgrade Orford foreshores facilities.	Finalise development of the Open Space, Walking and Cycling Strategy and priorities relevant to Orford.	Planning & Development
Develop the Marina Green Space.	Finalise development of the Open Space, Walking and Cycling Strategy and priorities relevant to the Marina Green Space.	Planning & Development / Works & Infrastructure
Working in partnership with residents, businesses and funders to achieve the following Walking and Cycling Strategy initiatives		
Link the Gulch to the Blow Hole Bicheno.	Finalise development of the Open Space, Walking and Cycling Strategy.	Planning & Development
Develop the Orford to Triabunna shared pathway.	Finalise development of the Open Space, Walking and Cycling Strategy.	Planning & Development
Develop the Swanwick to Coles Bay shared pathway.	Finalise development of the Open Space, Walking and Cycling Strategy.	Planning & Development
Develop the Dolphin Sands to Swansea shared pathway.	Finalise development of the Open Space, Walking and Cycling Strategy.	Planning & Development

ANNUAL PLAN ACTIONS *continued*

STRATEGIC PRIORITY 3 Infrastructure and Services <i>continued</i>		
Marine infrastructure development and leases		
Secure funding through Marine and Safety Tasmania (MAST) for renewal of marine infrastructure.	Review existing planning documents to develop a consolidated Master Plan for the Triabunna Marina and surrounding precinct. Liaise with representatives of MAST on priorities for funding as part of ongoing business as usual activities.	CEO/ELT ELT
Proactively resolve issues associated with foreshore leases.	This is an ongoing business as usual activity.	ELT
Asset Renewal		
100% renewal based on condition assessment.	Update Asset Management Plans for major asset classes. Develop a Property Management Plan for Council Owned and Managed Property.	Works & Infrastructure Planning & Development
Deliver high quality, cost effective infrastructure and services that meet the needs of our communities, residents, and visitors		
Footpath upgrades and development for safety and connection.	Deliver Duck Park Foot Bridge, Swansea.	Works & Infrastructure
Providing and managing a safe and well-maintained road and bridge network across the municipality.	Deliver Gamble Crescent, Bicheno, road upgrade. Finalise Triabunna Tomorrow Vicary Street project.	Works & Infrastructure
	Deliver the upgrades at Lions Park, Bicheno.	Works & Infrastructure
	Deliver the Raspins Beach toilet upgrade.	Works & Infrastructure
Drainage and Stormwater Management		
Continued delivery of the Catchment Plan actions, and additional catchment plans to develop.	This is an ongoing business as usual activity.	Works & Infrastructure



The Blowhole, Bicheno (ST)

ANNUAL PLAN ACTIONS *continued*

STRATEGIC PRIORITY 4 Our Environment		
Climate Adaptation, Action and Resilience		
Work with communities to help deliver the actions of the Climate Change Adaptation Plan 2023.	Maintain Memorandum of Understanding (MOU) with Landscape Recovery Foundation (LRF) and deliver Glamorgan Spring Bay Natural Resource Management (NRM) and Climate Resilience Annual Plan.	Planning & Development
Work with communities to help deliver the key priorities of the NRM and Climate Resilience Strategy.	This is an ongoing business as usual activity.	Planning & Development / Community Development
Work with communities to secure funding grants to achieve progress on plan and strategy.	This is an ongoing business as usual activity.	Planning & Development / Community Development
Strengthen community resilience and preparedness for natural disasters		
Work with the communities to ensure preparedness for natural disaster emergencies.	Finalise Municipal Emergency Management Plan and local emergency plans for Coles Bay and Dolphin Sands and work with the community to implement.	Works & Infrastructure / Community Development
Implement actions from adopted plans – Dolphin Sands Fire Mitigation Municipal Emergency Management Sub-plans.	Finalise Coles Bay and Dolphin Sands Emergency Response Plans and work with the community to implement.	Works & Infrastructure / Community Development
Participate in Fire Management Area Committee (FMAC) activities.	This is an ongoing business as usual activity.	
Ensure NRM services and environmental awareness		
Build on the relationship with Landscape Recovery Foundation to deliver NRM Services including the Weed Action Plan.	Maintain MOU with Landscape Recovery Foundation (LRF) and deliver Glamorgan Spring Bay Natural Resource Management and Climate Resilience (GSBNRMCR) Annual Plan.	Planning & Development
Raise community awareness and understanding of the impact of environmental interference for example, chopping down trees, clearing habitat, noise.	This is an ongoing business as usual activity.	Planning & Development / Community Development
Future proof the water supply		
Work with TasWater to ensure future water supply.	This is an ongoing business as usual activity.	ELT



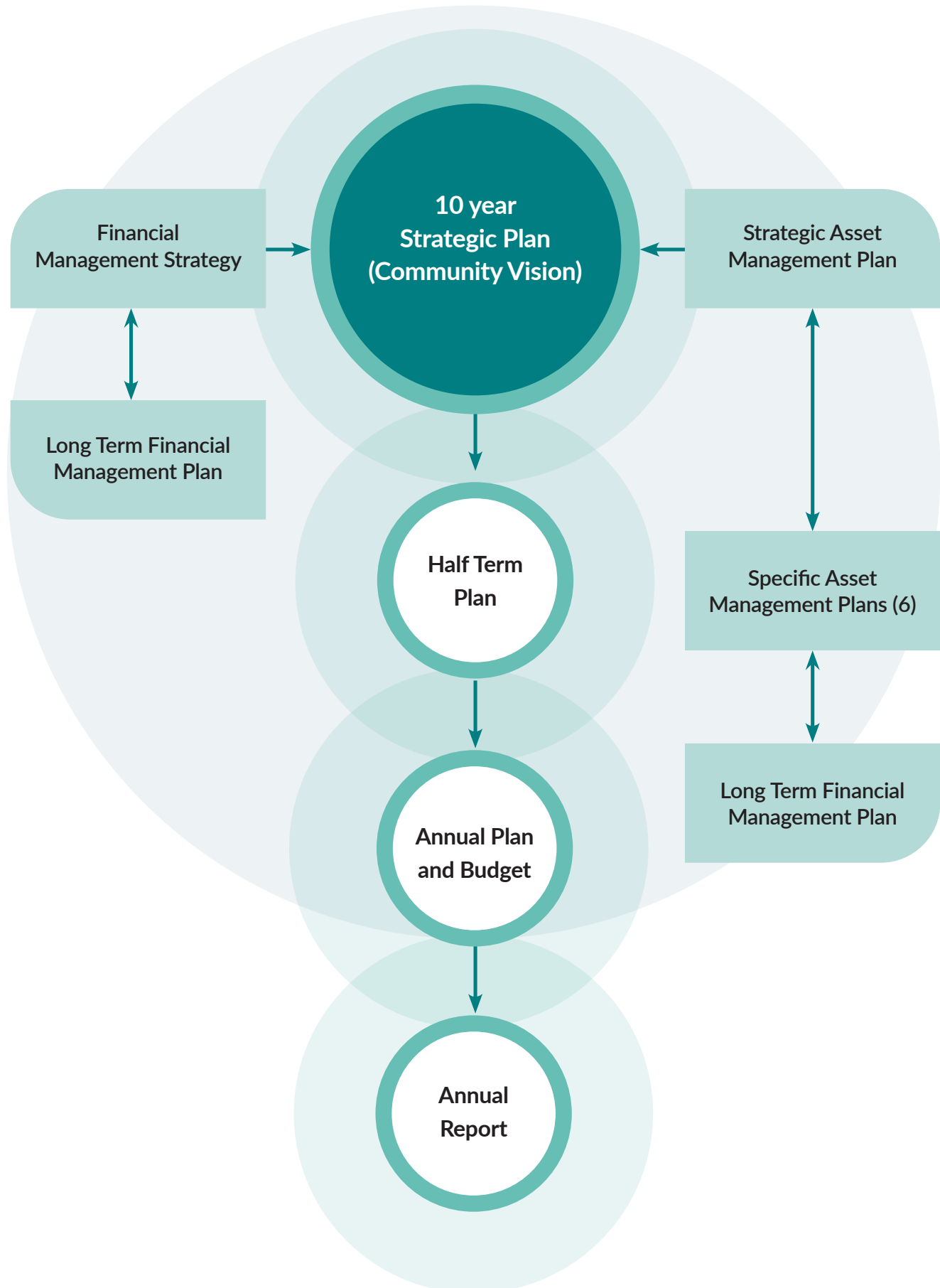
Moulting Lagoon with the Hazards in the background (ST)

ANNUAL PLAN ACTIONS *continued*

STRATEGIC PRIORITY 5 Our Economy		
Investment and partnership development		
Work with investors on the Triabunna Marina expansion.	Review existing planning documents to develop a consolidated Master Plan for the Triabunna Marina and surrounding precinct.	ELT
Work with government agencies to ensure they understand the resources needed to respond to increasing visitor numbers particularly on the areas' infrastructure.	This is an ongoing business as usual activity.	ELT
Improved tourism data collection to support grant applications and advocacy for region.	This is an ongoing business as usual activity.	CEO / Community Development
Work towards every development incorporating urban design, universal access, and climate mitigation.	This isn't a priority action for 2026/27 but will be implemented as opportunities arise.	Planning & Development
Sustainable visitor economy		
Highlight businesses engaged in responding to climate change, making it a feature of the area's identity and experiences.	Local success stories will be built into the Communications and Engagement Plan as appropriate.	Community Development
Continue to fund and support Tourism industry support structures for the region.	This is an ongoing business as usual activity.	CEO / Community Development
Encourage the improved competency of tourism operators in maximising technology for customer benefit, promotion and efficiencies.	This will be implemented as opportunities arise.	CEO / Community Development
Engage with initiatives to regulate visitor accommodation options.	This will be implemented as opportunities arise.	Planning & Development
Engage with the sector to advocate that the planning scheme dictates restrictions on developments that are detrimental to the character of our area.	This isn't a priority action for 2026/27 but will be implemented where opportunities arise.	Planning & Development
Leveraging the opportunities of the Silver Economy		
Explore the potential of the Silver Economy and what role Council could and should play.	Explore opportunities associated with the Silver Economy and what these mean for the region.	CEO / Community Development
Skilled Workforce		
Work with industry, training providers and business sectors to educate and qualify, promote, attract and retain a skilled workforce to meet needs.	Where appropriate support the work of the Study Hub and Jobs Hub across the region.	CEO / Community Development

STRATEGIC PLANNING FRAMEWORK

Council decision making is supported by a suite of strategic documents that help us decide what to prioritise within our available resources. This framework helps us effectively address the needs of the community in the short, medium, and long term.



PUBLIC HEALTH STATEMENT

Section 72(1)(ab) of the *Local Government Act 1993* requires Council to prepare a statement that describes the extent to which Council has carried out its functions under the *Public Health Act 1997* and the *Food Act 2003*. This statement is also to outline the resources allocated to public health and the extent to which its goals, objectives, policies and programs in relation to public health met the needs of persons within its municipal area.

Council's Public and Environmental Health program is administered by the Environmental Health section as part of the Planning and Development Directorate. The Environmental Health section is resourced with a part-time Environmental Health Officer and administration/compliance support.

The Environmental Health section administers the following key pieces of legislation – *Local Government Act 1993*, *Public Health Act 1997*, *Food Act 2003*, *Litter Act 2007*, *Environmental Management and Pollution Control Act 1994* and the associated regulations. The key functions of these Acts include:

- Public health education and promotion
- Notifiable disease investigation (food borne illness)
- Delivery of the school based immunisation program
- Water quality monitoring
- Place of assembly licencing
- Regulation of food business food safety
- Public health risk activity licencing
- On site waste water management
- Unhealthy premises
- Private burials/exhumations
- Cooling towers and warm water systems
- Disease prevention and control
- Environmental harm and nuisance (air, liquid and solid)

As part of the Glamorgan Spring Bay Council's public health goals and objectives, in 2026/27 the Planning and Development Directorate will seek to:

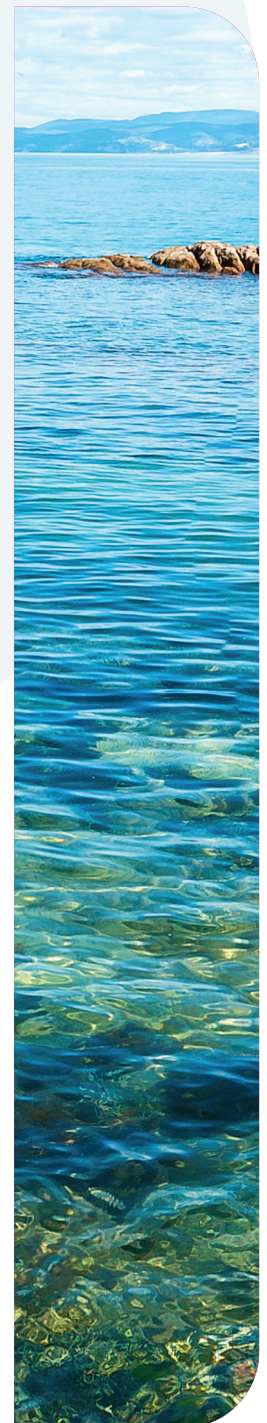
- Conduct annual school immunisations clinics and promote the importance of immunisation to the community.
- Ensure onsite wastewater disposal complies with the provisions of relevant legislation.
- Undertake routine inspections of registered food premises, public health risk activities, water carters, popular recreational waters, and private water supplies to ensure compliance with relevant legislation.
- Promptly investigate public and environmental health complaints.
- Maintain an effective analysis program for food, recreational waters and general complaints.
- Complete and submit mandatory annual reporting on activities conducted under the *Public Health Act and Food Act*, to the Director of Public Health, by 30 September each year.



Triabunna Marina (ST)



Buckland Church (ST)



Sparkling water of Coles Bay (ST)



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